



COMPASSION, ACCEPTANCE, RESPONSIBILITY, FORGIVENESS, TRUST

Our Christian Values

God teaches us to forgive and always accept forgiveness

We receive the Christian way of life as a gift from God

We believe and trust in God who loves each one of us

We are all unique children of God

Whatever you wish that men would do to you do to them

We are all equally precious and loved by God

EQUAL OPPORTUNITIES POLICY

At Burham CE Primary School we aim to provide equality of opportunity for all children whatever their age, ability, gender, race, religion or background. In addition, each individual is entitled to learn, teach or work in a supportive environment and to benefit from the diversity of our school community.

Our school aims is to be an inclusive school where equality of opportunity is a reality for all our children and for our staff.

Our school provides equality of opportunity to all groups:

- Male and female
- Minority ethnic and faith groups
- Children whose first language is not English
- Children with special educational needs and their families
- Children and adults with disabilities
- Gifted and talented children

Our staff will:

- Promote fairness and justice for all
- Ensure that all pupils, stakeholders and members of our community are treated with respect
- Not discriminate against any individual
- Ensure that all pupils have equal access to the full range of educational opportunities provided by the school
- Ensure all stakeholders have equal access to information in an appropriate format
- Strive to remove any forms of discrimination, either direct or indirect that may form barriers to learning or to the development of any child or group of children

- Challenge stereotyping and prejudice
- Celebrate the cultural diversity of our school community and beyond

Our teachers will ensure that all children will:

- Feel secure and know that they are valued
- Appreciate and value differences in others
- Be encouraged to participate in all aspects of school life

The Headteacher's role is:

- To implement the school's equality opportunities policy
- To ensure that all staff are aware of the policy and apply it fairly in all situations
- To ensure that the principles of equal opportunity are promoted within the curriculum
- To treat all incidents that contravene this policy with due seriousness

The Board of Governors:

- Have set out their commitment to equal opportunities in their endorsing of this policy
- Will monitor the effectiveness of this policy and amend when required
- Will take into serious consideration any complaints regarding equal opportunity issues from parents, staff and pupils.

June 2006

Reviewed 2010

Reviewed 2011

Updated December 2012

Reviewed April 2017